

The Environmental Policy of G J Steele Limited (“the Company”) is to ensure as it is reasonably practicable that its operations will be carried out with a commitment to protecting and enhancing the environment. The Company is committed to caring for and protecting the environment in which we operate, by pursuing a responsible, proactive attitude to improving environmental performance across all of our business activities. Steele contributes to sustainable development by balancing its business aims with environmental considerations and will encourage our business partners and members of the wider community to join us in this effort.

Steele will comply with, and where possible exceed, the legal and other requirements to which we subscribe, in relation to environmental aspects of the business. Specifically, where it is within our control or influence in design, planning, construction, and operational management, Steele will;

- Assess and minimise any negative environmental impacts, and maximise any positive impacts, of its operations.
- Develop management processes and operational procedures to prevent pollution.
- Reduce the effects of noise, dust, light, disturbance and inconvenience.
- Make efficient use of energy and water resources and reduce our carbon footprint.
- Make efficient use of natural resources and promote sustainable materials
- Reduce waste production and divert waste away from landfill by promoting resource efficiency, recycling, and the use of recycled and recyclable materials.
- Protect, and where appropriate enhance biodiversity.
- Develop and maintain emergency procedures to deal with any significant environmental hazards or incidents that may arise as a result of its activities.
- Implement a continual improvement process by assessing and monitoring performance against specific environmental objectives and targets relevant to its business activities.
- Raise awareness of environmental issues through training and development of all employees and encourage initiatives that enhance environmental performance.
- Actively engage with clients, subcontractors, and suppliers to reduce the environmental impact of projects, increase knowledge and improve their environmental performance.
- Undertake regular audits and annual reviews of the effectiveness of this Environmental Policy and its associated procedures, measurement methods, objectives and targets and the progress towards meeting those objectives and targets.

This policy is supported by the Board and is given effect through the Company’s Business Management System per the requirements of ISO 14001. The Board regards this policy as fundamental to core business objectives, and therefore communicates it to all persons working under the control of Steele. It is their responsibility to support and apply those sections of the policy and procedures that relate to their activities.

**This Environmental Policy Statement has been approved & authorised by:**



Graham Steele, Director & Chairman of the Board  
G J Steele Plant Hire Limited | 31st March 2021